

# On The Move

PEOPLE IN BUSINESS



> Steve Roberts of Richard Nelson LLP

## Roberts takes on new role as partner in law firm

LAW firm Richard Nelson LLP has promoted Steve Roberts to partner.

Mr Roberts initially joined the Cardiff office in January 2008 as a solicitor within the fraud and regulatory department.

He has a specialism in dealing with all aspects of crime, in particular in respect of large scale fraud investigations and court proceedings.

Mr Roberts, 34, is an expert in dealing with motoring offences and transport matters, regularly appearing in the magistrates' court and before the Offices of the Traffic Commissioner across the UK on a wide variety of issues.

He has also been instrumental in developing the firm's specialist driving website [keepmedriving.com](http://keepmedriving.com) which covers all aspects of motoring from legal issues to general advice.

Mr Roberts qualified as a solicitor in 2005 after studying law at Cardiff University and training with a local law firm.

Senior partner Richard Nelson said: "I am delighted to announce that Steve has agreed to join us in partnership.

"Steve is a real asset to Richard Nelson LLP and has proven time and again he is an integral part of the business, whether dealing with minor criminal matters or national high-profile cases.

"This is a major milestone in Steve's career and I am confident he will continue to drive our business forward in his new role."

Mr Roberts added: "I am delighted to take the next step in my career by becoming a partner at Richard Nelson LLP.

"I look forward to playing a vital part in the future growth of the firm and relish the prospect of the challenge ahead in these exciting times."

Richard Nelson LLP has offices in Nottingham, London, Manchester, Cardiff, Birmingham, Leeds, Bristol.



> Chairman of Monmouthshire Building Society, Haydn Warman

## Warman in charge at Monmouthshire

**M**ONMOUTHSHIRE Building Society has appointed Haydn Warman to succeed Robert Williams as chairman.

Mr Warman, who joined the board of directors as a non-executive director in 2010 and became vice-chairman in 2012, has over 29 years' senior management and board experience in the building society sector.

Born in Cardiff he graduated from Aberystwyth University before qualifying as a solicitor. He then became a partner in a private practice before joining the legal division of the Welsh Office.

He subsequently became a senior executive with Principality Building Society.

During that period he was also a member of the Building Societies Association Legal Panel.

He is currently deputy chairman of the University of South Wales and a non-executive director of the Royal Welsh College of Music and Drama.

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Paul Sheppard, who was appointed as a non-executive director in 2005, has been appointed as vice-chairman of the society.

Mr Warman is a fellow of the Institute of Chartered Accountants and spent almost 30 years working at Deloitte, including 18 as an audit partner delivering both internal and external audit services.

Mr Warman said: "Since joining the board of directors, I have witnessed the society's very impressive growth, including the recent notable achievement of £1bn of assets.

"The leadership and expertise demonstrated by the board has made a significant contribution to the society's continuing success, and I feel privileged to be a part of that."

"As chairman, I will continue to put the interests of our members at the forefront of all our business activity.

"I would personally like to pay tribute to Robert Williams whose leadership has helped steer the society to the position of 15th largest building society in the UK, complemented by considerable expansion of our branch and agency network."

Mr Williams said: "I'm delighted that Haydn has been elected to succeed me as chairman. With his extensive legal background, allied to his comprehensive understanding and experience of the building society sector, the board is confident that his ongoing contribution will continue to strengthen the society's strategic position."

This year, the Newport-based mutual society announced an impressive set of annual results.

In the 12 months to the end of April 2014 it experienced 10.3% growth, while profit after tax reached £4m. In September the society announced it had reached the £1bn asset mark.



> Benn Gleaves, left, managing director Peter Thomas, centre, and David Hughes

## Promotions to build on success of company

A SOUTH WALES construction company has promoted two key members of staff as part of its strategic plans for expansion.

Port Talbot-based Contact Services, which specialises in large volume maintenance and repair work, retrofitting, as well as undertaking general construction projects, has promoted David Hughes to operations director while Benn Gleaves has been promoted to commercial manager.

Over the past two years the company has gained a significant amount of new business, including an £18m deal with Caerphilly County Borough Council to deliver Welsh Housing Quality Standard improvements to council housing stock over the next six years.

Contract Services is one of Wales' fastest growing companies, having recently been appointed to the FastTrack 25 group of businesses.

Mr Hughes has worked for Contract Services for over eight years and has extensive knowledge of the building and construction industry. He previously worked at a senior level for a local authority.

He said: "The company is growing and with it the structure needs to change to meet new demands. My goal over the next 18 months is to solidify the company's presence in other regions of Wales and create new customer bases, emulating the successes we have achieved so far."

Mr Gleaves originally joined the company as a quantity surveyor and estimator and plays a key role in their overall strategic planning.

He has extensive experience within the construction sector, having worked on a vast amount of projects since joining the company in 2012.

His expertise in project cost, design, control and management lends itself well to driving forward the company's commercial needs.

He said: "I'm very excited to be working closely with David and Peter to grow the business over the coming years."